



City of Bloomfield

Benefits Package for Full-Time and Qualified Part-Time Employees

■ **Public Employees Retirement Association (PERA)**

Mandatory retirement account with employee and employer contributions indicated below.

- 10.65% for municipal employees /9.8% employer match - 8 Yrs. Vesting
- 14.8% for police officers /22.15% employer match - 6 Yrs. Vesting
- 14.7% for fire fighters /24.9% employer match - 6 Yrs. Vesting

■ **Annual Vacation**

Beginning with 96 (2.4 Weeks) hours annually and increasing with years of services up to 168 (4.2 Weeks) hours annually.

■ **Sick Leave**

Earned on the basis of eight hours for each month worked.

■ **Paid Holidays**

Eleven paid holidays per calendar year

■ **Insurance**

Through the State of New Mexico, major medical with dependent coverage, prescription, basic life, dental, vision and disability income benefits with the City paying 75% of premium. Additional supplemental insurance is available at full cost to the employee.

■ **Deferred Compensation**

This supplemental retirement program is available to employees who wish to participate.

■ **Tuition Reimbursement**

Educational aid up to \$2,000 per fiscal year is available for job-related educational courses.

■ **Aquatic & Fitness Center**

Employees have access to the Bloomfield Fitness Center as a corporate member.

■ **High Desert Community Credit Union membership**

Employees and retirees of the City of Bloomfield can enroll for membership and take advantage of all the benefits of belonging to a credit union.