



## City of Bloomfield

### **Benefits Package for Full-Time and Qualified Part-Time Employees**

#### ■ ***Public Employees Retirement Association (PERA)***

Mandatory retirement account with employee and employer contributions indicated below. Vesting occurs after 8 years.

- 10.65% for municipal employees/9.55% employer match
- 13.3% for police officers/21.5% employer match
- 13.2% for fire fighters/24.25% employer match

#### ■ ***Annual Vacation***

Beginning with 96 hours annually, and increasing with years of services up to 168 hours annually.

#### ■ ***Sick Leave***

Earned on the basis of eight hours for each month worked.

#### ■ ***Paid Holidays***

Eleven per calendar year

#### ■ ***Insurance***

Major medical with dependent coverage, prescription, basic life, dental, vision and disability income benefits with the City paying 75% of premium. Additional supplemental insurance is available at full cost to the employee.

#### ■ ***Deferred Compensation***

This supplemental retirement program is available to employees who wish to participate.

#### ■ ***Tuition Reimbursement***

Educational aid up to \$2,000 per fiscal year is available for job-related educational courses.

#### ■ ***Aquatic & Fitness Center***

Employees have access to the Bloomfield Fitness Center as a corporate member.

#### ■ ***BAB Credit Union membership***

Employees and retirees of the City of Bloomfield can enroll for membership and take advantage of all the benefits of belonging to a credit union.